



About the F80 Application Form

Waiver of application fee

The *Fair Work Regulations 2009* provide that, for certain applications, no fee is payable for making an application where the Fair Work Commission (the Commission) is satisfied that paying that fee would cause a person to suffer serious hardship. This is relevant for the following applications:

- Unfair dismissal application (F2)
- General protections application involving dismissal (F8)
- General protections application not involving dismissal (F8C)
- Application for the Commission to deal with an unlawful termination dispute (F9)
- Application for an order to stop bullying at work (F72)
- Application for an order to stop sexual harassment that occurred prior to 6 March 2023 (F72A)
- Application for an unfair deactivation remedy (F89)
- Application for an unfair termination remedy (F90)
- Application for an unfair contract term remedy (F91)

In completing this form, you are making a declaration that all information provided is true and correct. You must complete all the sections of this form. If you do not complete all sections, your application for waiver may be refused.

Form F80—Waiver of application fee

Part A Personal details	
Full name	
Email address	
Phone number	

Part B Personal and financial situation	
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Complete each question below. Write \$0 if you do not have an amount to report. We may ask you for more information if you leave a question blank.

1. Serious hardship:

Tell us why you would suffer serious hardship if required to pay the application fee. Include information on your current living arrangements and any caring responsibilities including number of dependants.

2. Income:

How much you currently earn each week from wages, social security and investments (including rental property)

Weekly income received	Amount
	\$
	\$
	\$
Total weekly income:	\$

3. Financial assets:

Such as money you have in banks or financial institutions, or any lump sum you received when your employment ended, money you have access to etc. Do not include physical assets such as houses or cars.

Current financial assets	Amount
	\$
	\$
	\$
Total value of financial assets:	\$

4. Spending:

How much you spend each week on items including rent or mortgage, food, utilities, and any other expenditure you expect to incur, even if you currently have no income.

Type of weekly expenses	Amount
	\$
	\$
	\$
Total weekly spending:	\$

5. Debt:

Any personal loans or money you owe on credit cards.

Type of debt	Amount
	\$
	\$
Total debt:	\$

Part C Declaration

I **confirm** that I have completed all questions in this application.

I **ask** that the application fee payable on application to the Fair Work Commission be waived because payment of the fee will cause me to suffer serious hardship.

I **declare** that to the best of my knowledge and belief the information I have given in this form is true and correct.

Note: Giving false or misleading information is a serious offence.

Your signature

Date ____/____/____

Commission use only

Approved

Not Approved

This application has/has not been approved

Signature

The Commission Delegate

____/____/____

Written advice sent to applicant

Signature

Action Officer

____/____/____

What happens next?

The Commission considers completed fee waiver applications as a matter of priority. You will be advised of the Commission's decision as soon as practicable, usually within 3 days of receipt of the application.

If your application for waiver is unsuccessful, you must pay the application fee before the matter can proceed.

Privacy notice

The Commission collects the information in this form when it is lodged, for the purpose of dealing with your fee waiver application. The information collected will include personal information about you and any personal information you provide about other individuals.

If the Commission did not collect this personal information it would not be able to deal with your fee waiver application because it would lack necessary information.

The Commission will use and disclose the personal information about you and others contained in this form to Commission staff for the purpose of dealing with your fee waiver application. If you provide personal information about someone other than yourself, the Commission may disclose your name to that individual in order to meet its privacy notification obligations. You should also give the individual a copy of this Privacy Notice to ensure that the individual is aware of the Commission's practices in collecting and disclosing personal information.

Subject to the following situations, the Commission will not forward a copy of this form to the Respondent or to any other persons (including overseas recipients). However, the Commission may be required to disclose personal information about you and other individuals pursuant to:

- an order that requires it to produce documents to a court or tribunal; or
- an Australian law under which it may be required to disclose documents, such as the *Freedom of Information Act 1982*.

Please refer to the Commission's [privacy policy](#) for information on how to access or request an amendment to your personal information held by the Commission, and how to make a complaint about a breach of the Australian Privacy Principles. The Commission's privacy officer may be contacted by emailing privacy@fwc.gov.au or by mail to:

The Privacy Officer
Fair Work Commission
GPO Box 1994
Melbourne VIC 3001